

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:



P.O. Box 420603

San Francisco

CA 94142-0603

TRAVEL AND SUBSISTENCE PROVISION

FOR

**TREE TRIMMER
(HIGH VOLTAGE LINE CLEARANCE)**

IN

SAN DIEGO COUNTY

ARTICLE V

Expenses

5:1 When working overtime before or after the regular day or shift, or when called out for work at night or on Sundays, Saturdays or holidays, the Company will provide all meals unless the men are released on or before mealtime. Where it is not practicable for the Company to provide such meals, the Company shall reimburse the employees for the cost of such meals in the amount of \$10.00, not to exceed \$30.00 per day. Increase meal allowance to whatever San Diego Gas & Electric and IBEW Local 465 agree to regarding meal allowances and that will become a part of this Agreement.

(a) When instructed before quitting time to report for duty before the next regular daily starting time, the employee shall provide his own mid-shift meal, the same as is regularly done on other days.

(b) Mealtime on a regular workday shall be the mid-point of that shift. Overtime meals period shall be one and one-half (1 ½) hours before the start of the shift, two hours after the shift and every five and one-half (5 ½) hours thereafter until employee is released from duty.

(c) If an employee, who is working on prolonged overtime, works through two meal periods, he shall be permitted to combine the allowable cost of such two meals in the amounts provided for in this Article. Employees, whose normal quitting time is 3:30 p.m. or later, will be furnished dinner if they are released after 5:30 p.m. On a scheduled shift where the hours do not conform to those above, the dinner allowance shall be granted if the work continues for more than ten (10) hours from the regular starting time of the shift.

5:2 Employees who are assigned to temporary work more than 60 miles from their established headquarters shall be allowed \$25.00 per day as subsistence allowance for each workday at the temporary headquarters, unless housing is provided by the Company. The time spent by any such employee in traveling to such temporary job at the beginning and from its conclusion shall be paid for by the Company.

Temporary work, as used in this Section, shall mean any assignment away from their regular established headquarters lasting thirty (30) days or less.

5:3 In other than emergency situations, the Company shall give at least forty-eight (48) hours' notice to an employee who is to be sent out of town for temporary work as defined in Section 5:2, in order that the employees may have time to prepare for the trip.

5:4 It shall not be a condition of employment for an employee to maintain a telephone or use their personal automobiles or vehicles for the Company's convenience.

5:5 The payment for mileage allowance will be made according to IRS published recommendations.

5:6 In no event shall the Company lay off a crew in one headquarters and add a new crew in another headquarters in the same geographical division in order to avoid payment of expense allowance as provided in Article V.